



GLOBAL SKILLS X-CHANGE
www.gsxcorp.com

Global Skills Exchange Corp

DBA GSX

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Contract Vehicles

- GSA MAS
- OASIS + Small Business

Differentiators

- Top Secret Facility Clearance
- Top Secret SCI Cleared Staff
- Certified ISO 9001, 14001, 27001
- Our Team: Over 105+ years of combined I/O Psychology experience
- Client Relationship Management

NAICS

- **541611** - Administrative Management and General Management Consulting Services
- **541612** - Human Resources Consulting Services
- **541618** - Other Management Consulting Services
- **541690** - Other Scientific And Technical Consulting Services
- **541720** - Research And Development In The Social Sciences and Humanities
- **611430** - Professional and Management Development Training
- **611710** - Educational Support Services

Past Performance

- Department of War
- Department of Transportation
- Department of Justice
- Various State Governments
- Corporation for Skilled Workforce
- CompTIA
- University of Hawaii



Workforce Science and Analytics: GSX leverages advanced analytics and industrial-organizational psychology to transform workforce data into actionable insights that drive mission performance and strategic decision-making.

- Workforce demand/supply modeling and gap analysis
- Data-driven competency and skills analytics
- Predictive analytics for workforce planning and readiness
- Dashboards, metrics development, and decision-support tools

Work Analysis: GSX applies evidence-based industrial-organizational psychology methods to systematically analyze and design the workforce by defining tasks, roles, and knowledge, skills, abilities and other traits (KSAOs).

- Task, duty, and KSAO identification using validated methods
- Competency modeling and enterprise occupational structure development
- Workforce gap analysis and capability assessments
- Support for certification programs, workforce planning, and standards alignment

Credentialing and Certification: GSX designs and implements defensible, standards-based credentialing and certification programs aligned to mission requirements and workforce competencies.

- End-to-end certification program design (analysis, design, development, validation)
- Competency-based exam development and psychometric validation
- Governance, maintenance, and continuous program improvement

Assessment, Measurement and Psychometrics: GSX develops and applies scientifically rigorous assessment and measurement solutions to evaluate workforce capability, performance, and readiness.

- Design and validation of assessments
- Psychometric analysis (reliability, validity, item analysis, scoring models)
- Development of surveys, tests, and evaluation instruments
- Data analysis to support selection, certification, and workforce decisions

Learning & Development: GSX offers learning solutions, strategies, blueprints and evaluations. Some of our offered services and products include:

- Instructional design and course/curriculum development
- Training Needs assessments and gap analysis
- Learning pathway framework design
- Career pathway framework design
- Evaluation of training effectiveness and learning outcomes
- Integration of learning strategy with workforce planning and certification programs